

Lead Data Analyst


Source Group are looking for an experienced Lead Date Analyst with expert knowledge of providing high-level data analysis and support for identified short and long-term workforce projects across various stakeholders

Responsibilities:

- Apply expert analytical skills to progress workforce development plans in conjunction with Organisational leaders and project leads, with regular proactive dialogue to determine trends areas of focus to assist with planning and development of service
- Carry out on a continual basis research into workforce information and apply the learning from this research to develop more effective workforce information analysis and to support information developments. e.g. automation and presentation of reports, delivery of national standards etc.
- Responsible for providing expert advice to stakeholders to design specifications for data collection and dissemination tools when requested, including dashboards.
- To be the ESR lead for the Trust – be central point of contact for queries that relate to the system, to apprise key stakeholders with changes or issues regarding ESR, to attend internal and external meetings and update where appropriate.
- Analyse, interpret and resolve highly complex statistical/ information problems where there may be no precedent and where other leading opinions may conflict
- To utilise modelling and forecasting techniques to predict future trend and/or demand requirements and present findings back to the services or stakeholders.
- To reduce duplication and streamline reports, using advanced software that will enable the recipient to easily understand the data

Requirements:

- Expert technical specialist knowledge of ESR or similar system
- Have an in-depth knowledge of NHS data definitions, terminology, this includes a thorough understanding of the current issues facing the NHS and the role of information in this context
- Good understanding of the National Pay and benefits system and an awareness of the business-critical implications for the Trust
- Experience of managing and leading staff
- Minimum of 3 years' experience of working within information analysis

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- Excellent communication skills, both written and verbal, with the ability to present highly complex information, taking account of the needs and level of the audience
- Excellent keyboard skills and an advanced level of knowledge of Microsoft office applications to deal with a wide range of IT applications which are highly time driven

Job Details

- **Start Date:** ASAP
- **Contract Length:** Interim
- **Day Rate:** Competitive - Inside IR35
- **Location:** Gloucestershire
- **Working Arrangements:** Monday to Friday, 8:30 am to 5:30 pm
- **Hybrid position:** 2 days remote and 3 days on-site